

Work Life, Mobility and Value Solutions

Work/Life Programs and Initiatives

- LifeWorks/ LifeWorksOneSource (Resource & Referral Service)
- Financial Planning and Education
- Topical Seminars and Lunch & Learns
 - New in 2005:
 - Identity Theft
 - Talking to your children about drugs and alcohol

Mobility (Commute Options) Programs

- Pre-Tax Accounts administered by Wageworks
- Shuttle Services between MetroNorth RR Station & Stamford Facilities
- NuRide Ride Sharing & Rewards Network
- Initiatives Administered by Metropool
 - Ride Sharing, Carpool and Vanpool Matching
 - Guaranteed Ride Home Program
 - Commute Program Outreach & Promotion

Flexibility Programs & Initiatives

Flexible Work Arrangements

- Flex Time
- Staggered Hours
- Compressed Work Weeks
- Telecommuting
- Summer Hours

Flexibility Training “A Question of Balance”

- Manager Training
- Employee Orientation Sessions

On-site/Web Based Value Programs/Services

- Web & Flyer Discount & Value Programs
- DMV Photo License Bus –CT only
- On-Site School Holiday Program – Stamford, CT & Shelton, CT
- On-Site Holiday Gift Expos – Home Office locations

Employee Events & Activities

- Events
 - Retiree Day
 - Children’s Holiday Party
 - PB Kids at Work Day
- Sports Team Sponsorship

